

Bedford Careers Programme

“Careers education is about inspiration and aspiration as much as advice.”

The **vision of our careers team** is that students will leave our school with the **drive and** ambition to accomplish their chosen career pathway, and that they will become **ambitious, successful, caring citizens** equipped with the confidence and skills capable of making decisions in any given situation.

Our Careers programme runs from Year 7 to Year 11 and prepares students well for life after they leave the school. It has been designed to align with the eight Gatsby Benchmarks which have been recognised by the government as outlining the requirements of an excellent careers programme.

Students have many encounters with employers and learn about the different careers and the various routes into these careers. It helps students to find the careers that suit them and prepare them to follow their desired path. Students learn about the different work sectors and are taught to challenge the various stereotypes and discrimination that exists in the world of work. Students learn how to take responsibility for their own career by planning for the future. They learn how to create an effective CV and learn useful skills such as developing a professional and successful interview technique. The programme supports pupils through each of the transitions they face such as choosing Year 9 options and deciding what to do after Year 11. Students complete a week of work experience in Year 10.

Year 7	Year 8	Year 9	Year 10	Year 11
<p>Introduction to the careers library and to the careers adviser.</p> <p>Careers focus in assemblies.</p> <p>Careers Fair</p> <p>Enrichment Day – guest speakers discussing careers.</p> <p>Careers Survey</p> <p>Parental evening information.</p> <p>Target NEET intervention.</p> <p>Careers advisor meets parents/guardians at parent evenings.</p> <p>National Careers week/Apprenticeship activities.</p>	<p>Careers focus in assemblies</p> <p>Careers Fair</p> <p>Enrichment Day</p> <p>Careers Survey</p> <p>Parental evening information</p> <p>Target NEET intervention</p> <p>Careers advisor meets parents at parent/guardians evenings.</p> <p>National Careers week/Apprenticeship activities.</p> <p>Aspirations week</p> <p>Linking curriculum learning to careers</p>	<p>Careers Survey</p> <p>Career Lunches</p> <p>Careers assemblies</p> <p>Group interviews based on their completed careers survey.</p> <p>1-2-1 interviews with students on the SEND register/vulnerable.</p> <p>Liaise with SENCO.</p> <p>Complete action plans.</p> <p>Careers focus in assemblies</p> <p>Careers Fair</p> <p>Enrichment Day</p> <p>Parental evening information</p>	<p>Assembly talks explaining post 16 option choices and progression routes (careers education in preparation for careers guidance interviews in Year 11.)</p> <p>1-2-1 interviews with students on the SEND register/vulnerable who require additional support. Complete action plans.</p> <p>Drop ins offered in the careers office at lunch time.</p> <p>Two college taster days.</p> <p>Careers focus in assemblies</p>	<p>Mock interviews</p> <p>Further college and apprenticeship talks.</p> <p>Careers based curriculum in PDE</p> <p>Prioritise students on SEND/Most Able/PPG.</p> <p>Lunch time careers drop in.</p> <p>Intended destination forms distributed to all form groups.</p> <p>Intended and actual destination tracking.</p> <p>Careers focus in assemblies</p> <p>Parental evening information</p> <p>Target NEET intervention</p>

<p>Aspirations week Linking curriculum learning to careers Students contact with employers and further education through various school trips and guest speakers visiting lessons.</p> <p>Students participate in STEM activities which explores the jobs available and highlights the problem with lack of women in this work sector.</p>	<p>Students contact with employers and further education through various school trips and guest speakers visiting lessons.</p> <p>Students participate in STEM activities which explores the jobs available and highlights the problem with lack of women in this work sector.</p>	<p>Target NEET intervention Careers advisor meets parents at parent/guardians evenings. National Careers week/Apprenticeship activities. Aspirations week Linking curriculum learning to careers</p> <p>Students contact with employers and further education through various school trips and guest speakers visiting lessons.</p> <p>Students participate in STEM activities which explores the jobs available and highlights the problem with lack of women in this work sector.</p>	<p>1-2-1 interviews with all Year 10 students – complete action plans. Work experience – 1 week Enrichment Day Parental evening information Target NEET intervention Careers advisor meets parents/guardians at parent evenings. Careers based curriculum in PDE. National Careers week/Apprenticeship activities. Aspirations week Linking curriculum learning to careers Mentoring</p> <p>Students contact with employers and further education through various school trips and</p>	<p>Careers advisor meets parents/guardians at parent evenings. National Careers week/Apprenticeship activities. Aspirations week Linking curriculum learning to careers</p> <p>Mentoring – students work with a recovery mentor ensuring they are prepared for the next stage.</p> <p>Students contact with employers and further education through various school trips and guest speakers visiting lessons.</p> <p>Students participate in STEM activities which explores the jobs available and highlights the problem with lack of</p>
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Further work -
Business Partnership Programme
Bedford Alumni Programme
FROG Careers Pages

Our Careers programme is evaluated every year. The next evaluation will take place in July 2022. We will review what is working well and will identify areas that require further development so that we can continue to improve our practice and further strengthen our Careers programme. An annual Careers report will be created and shared with governors.

We review all feedback from:

Year 11 destination data

Questionnaires completed by students, staff and parents

Student voice

Evaluation with our careers advisor

Evaluation of work experience