

# Construction

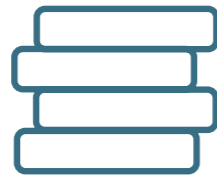
## What is the Construction Sector?

Construction is the sector involving the design, building, and maintenance of housing, workplaces, and infrastructure like roads and railways.



Average annual salary

**£32,500**



Percentage of GM workforce working in this sector

**6.3%**

(85,800 employed)

Approximate number of GM employers

**12,270**

(and thousands more self-employed))



## Who might you work for?

- [CBRE](#)
- [Balfour Beatty](#)
- [Wates](#)
- [Kier](#)
- [Costain Group](#)
- [Bouygues UK](#)
- [MWH Treatment](#)
- [Wilmott Dixon](#)
- [Lendlease](#)

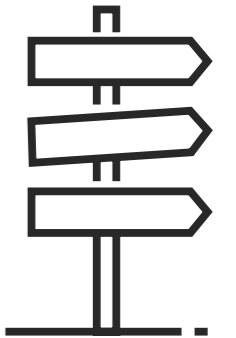


**Soft skills**

- Customer Service
- Communication
- Project Management
- Teamwork
- Finance & Budgeting
- Time Management
- Sales

## Workplace trends

- Skilled tradespeople and labour are in high demand across the city region.
- Construction will play a key role in the switch to net-zero. The retrofitting of older buildings along with updates to transport infrastructure are crucial to meeting the challenge set by climate change.
- The sector sees high levels of self-employment – around 30% in GM.
- Employers in the sector often take special steps to attract female and ethnic minority workers to jobs.



## Roles that GM employers are currently recruiting for

- Plumber
- Joiner
- Bricklayer
- Heating Engineer
- Plant Operator
- Quantity Surveyor
- Civil Engineer
- Electrician
- Labourer
- Project Manager
- Groundworker

## Types of qualifications

- NVQs, BTECs, Diplomas, Degrees.
- Entry level (L1-2) Construction and Trade courses.
- L2-7 Construction apprenticeships.
- 3 different T-Level routes in Design, Onsite, and Engineering.
- University degrees in Architecture, Sustainability, and Civil Engineering.

## What do I need to start my career?

**Often, no experience is required for entry level roles and employees can be trained on the job.**

Apprenticeships are very well respected for trade roles.

Health and Safety and CSCS Card training is sometimes required.

Technical and office jobs often recruit Engineering/Architecture graduates.



## Shortage and in demand roles

- Electrician
- Plumber
- Heating Engineer
- Groundworker



## What does the future hold for this sector?

- **Digitalisation** – increasing use of 3D design, data gathering, use of Building Information Modelling (BIM), and Geographic Information Systems (GIS).
- **Net Zero** – increasing use of zero/low-carbon building materials and processes.
- **“Modern Methods of Construction”**, including off-site production of building components.



Want to know more? - Search for an [apprenticeship](#) or search for [construction careers](#) online.

